



Health & Safety Policy Statement

Lawday Construction Limited recognises its responsibility under current health and safety legislation and believes that incidents are preventable by robust processes and policies that are enforced.

This belief underpins our commitment to the people and the assets in support of the company strategy.

We will ensure that workplace hazards are identified and the associated risks mitigated to an acceptable level through robust policies and procedures.

Lawday Construction is actively committed to the provision of strong and active leadership, the engagement of competent people and the promotion and achievement of safe and healthy conditions through formal assessment and review of its performance. Lawday Construction will provide adequate resources, information, and training to ensure that the management teams can deliver on this policy and its objectives.

Policy Implementation

To ensure effective implementation of this policy we will:

- Through visible and active leadership, ensure that employees are aware that working safely is a condition of employment
- Identify and mitigate workplace safety and health hazards to an acceptable level
- Ensure employees are trained to undertake the tasks required of them
- Ensure employees are empowered to STOP any activity that is considered unsafe
- Integrate safety and health matters into our business decisions
- Engage with our supply chain colleagues to ensure that their health and safety standards and practices meet or exceed the expectations of this policy
- Comply with applicable safety and health legislation and the requirements of other standards to which we subscribe
- Strive for continual improvement in safety and health performance, and report on our performance on a regular basis
- Engage with third party auditors to carry out independent checks on health and safety compliance across all developments
- Provide our employees with information on occupational health, health promotion, rehabilitation and wellbeing

- Enhance performance based upon behavioural observations and coaching

Senior management will review this policy annually or following a major operational or organisational change.

This policy will be communicated to all employees and organisations working on our behalf, displayed at our offices, and made available to third parties.



Darren Harris

Director

For and on behalf of Lawday Construction